

Vivek College Bijnor

Internal Complaint Committee

Date:14/08/2019

Notice

This is to inform all first year students of Vivek College Bijnor that, Internal Complaint Committee is organizing an **Orientation Program at Sapandan Hall**, Vivek College Bijnor on **17/08/2019 at 10: 00 pm.**

All Students are required to be present over here.

Agenda of the meeting:-

1. Induction regarding Internal Complaint Committee
2. Explanation of Sexual Harassment Act of Women at Work Place Act:2013


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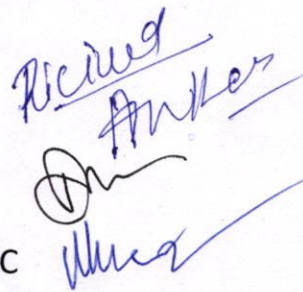
Chairman Sir


Principal, VCE

Co-ordinator, IQAC

Members of

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(PRESIDING OFFICER (ICC)

Vivek College Bijnor

Internal Complaints Committee

Meeting Minutes

Date-10/08/2019

The meeting of internal complaints Committee under the Chairperson of ICC , Dr. Neelam Sharma ,was held on 10/08/2016 at 12: 35 p.m in ICC office of Vivek College Bijnor.

following members of ICC were present at meeting.

1. Dr. Neelam Sharma Presiding officer *Dr. Sharma*
2. Mrs. Ritu Chauhan Member *Ritu*
3. Mrs. Priyanka agerwal Member *Priyanka*
4. Mr.pankaj tyagi Member *Pankaj*

First of all ICC chairman Dr. Neelam Sharma welcome of all committee members and after discussion , some decisions have been taken in meeting.

1-The orientation programme for new students will be organized on 17/08/2019, and assigned the duties to the ICC Members of vivek college biojnor

2-The responsibility to check the condition of posters and complaint boxes in the campus has been given to MR.Pankaj Tyagi.

3-The committee noted that no complaint of sexual harassment has been received from any women employee and girl student in vivek college campus.

4-The chairperson conveyed her thanks to the members for attending the meeting and then the meeting was concluded.

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Chairman Sir

Principal of VCB

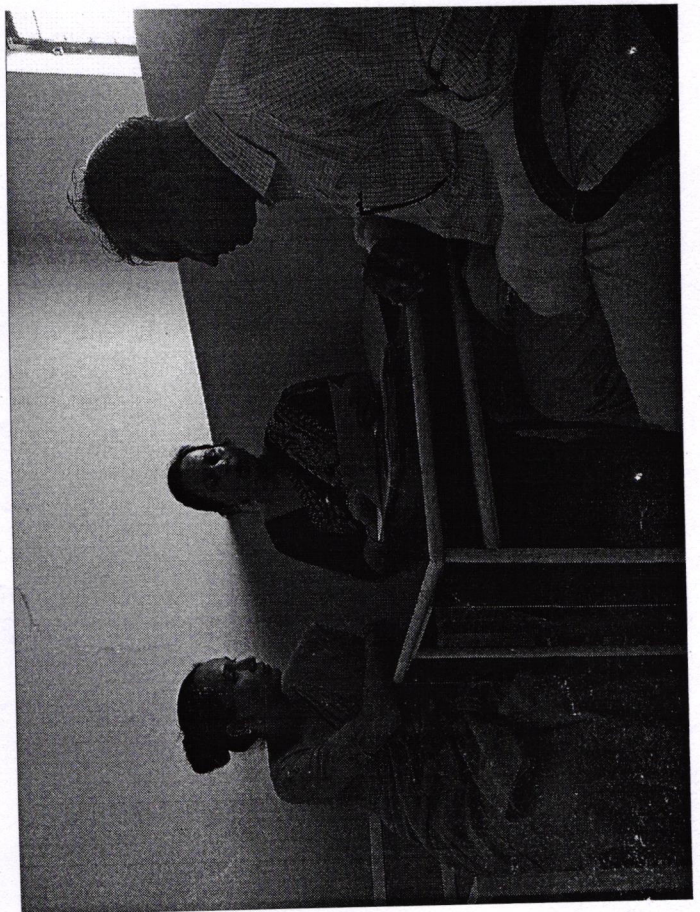
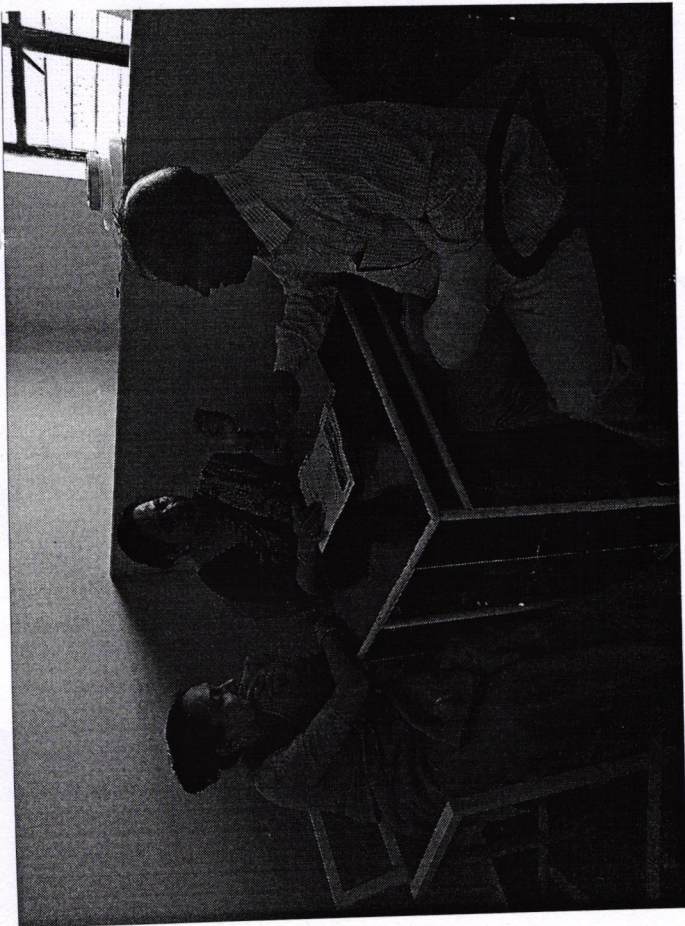
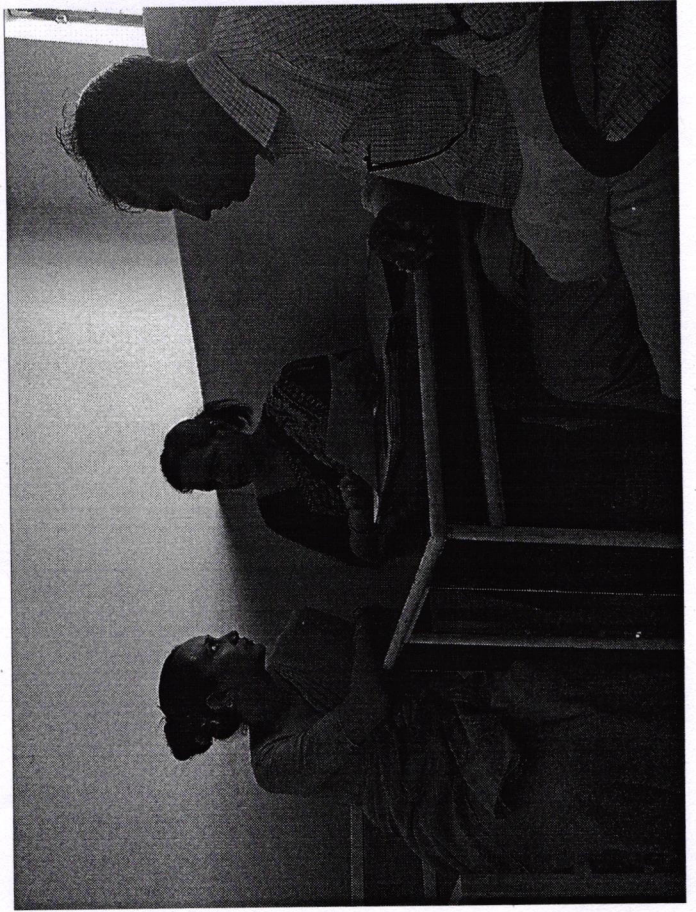
Co-ordinator, I.Q.A.C.

Member of ICC

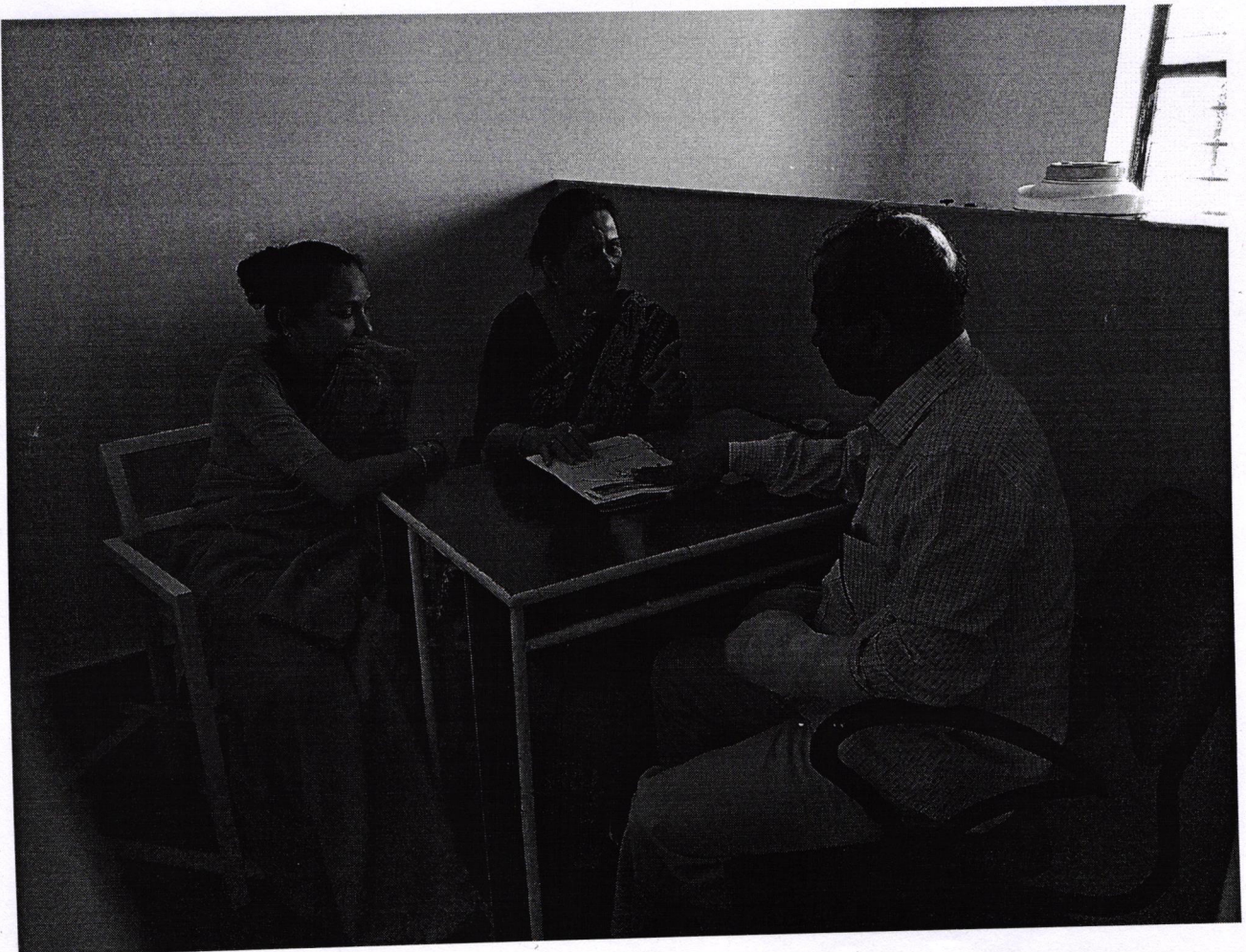
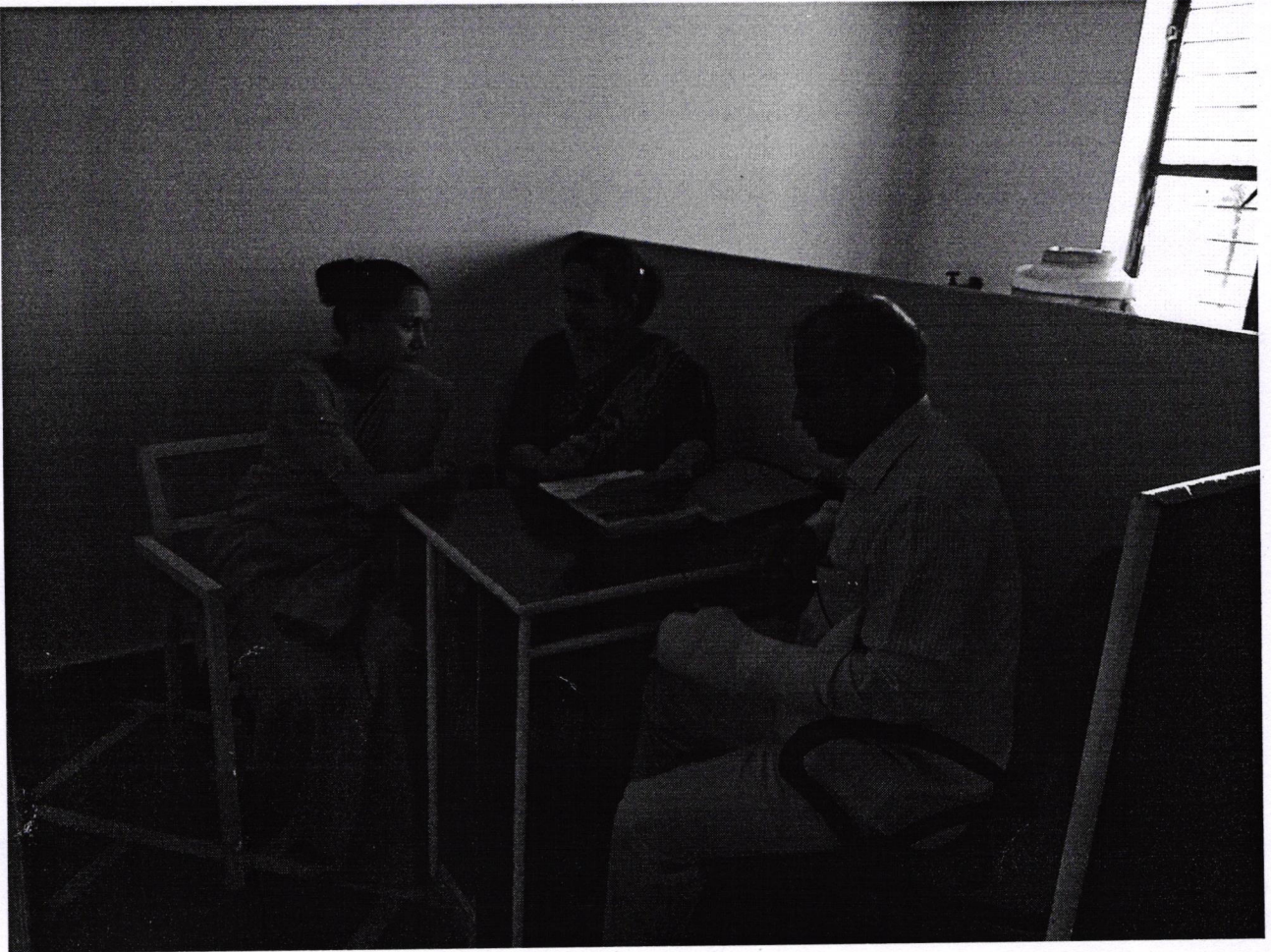
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Presiding officer, ICC

Meeting of ICC Members on-10-08-2019



10-8-2019



Vivek College Bijnor
Internal Complaint Committee

Date:08/08/2019

Notice

This is to inform all Internal Complaint Committee Members of Vivek College Bijnor that, a meeting is to be held on 10/08/2019 under chairperson of ICC at Room.4 in Education Building at 10.00 am.

All members are requested to be present .

Agenda of the meeting:-

01. Discussion regarding Sexual Harassment Complaints
- 02 . Planning regarding orientation programme for new students who joined this year in 2019 and assign the duties to ICC members for this programme.

Copy to:-


Chairman Sir

Principal, VCE

Co-ordinator, IQAC

Members of ICC

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presiding officer(ICC,VCB)

REPORT
ON
ORIENTATION PROGRAMME ON PREVENTION OF
SEXUAL HARASSMENT
AT WORK PLACE

17 August 2019

Internal Complaint committee to prevent sexual harassment of women at workplace (ICC) of **VIVEK COLLEGE BIJNOR** had organized an orientation programme for the new students, who have joined the college in the **Academic year 2019-20, on 17th august, 2019**. The objectives of orientation were to sensitize the students against the sexual harassment and make them aware of the policy on these issues and the support system available at the college for students.

The programme was started with a welcome speech by Mrs. Nidhi Shukla, The programme was inaugurated by The chairman of vivek college bijnor Mr. Amit Goel, The Secretary Er. Deepk Mittal, Treasurer Mr. Dharmendra, The director DR.O.P.Gupta, The principal of vivek college bijnor Dr. Deepti Dimiri and Dr. Neelam Sharma chairperson Of internal complaint committee Vivek College Bijnor, lighting the lamp in front of Goddess Saraswati for divine blessings for all.

Dr. Neelam Sharma stated that the parliament of India passed the "Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act", in the year 2013, as per law vivek college bijnor has constituted a committee called Internal complaint committee to prevent sexual harassment of women at the workplace. She covered many important points of Indian law on Sexual harassment of women at workplace (Prevention, Prohibition and Redressal) Act 2013, Vishaka Vs state of Rajasthan; 1997, The Indian penal code 1860, through powerpoint presentation.

She stated that it is a legal offence under section 509, to utter any word, gesture or act intent to insult the modesty of women and there is a punishment of simple imprisonment upto 3 years plus fine. She also threw light on the Amendment to the Indian penal code Provision under section 354-A Sexual harassment and punishment for sexual harassment. In this amendment some serious offence such as forceful physical contact, demand for sexual favor, showing pornography against the will of women or to make sexually colored remarks; are punishable with imprisonments for a term up to 1 to 3 years and/ or fine.

In the end, she offered and ensured the students with complete guidance and support in case of any untoward incident is happening to them.

DR.Dipti Dimiri addressed the newly joined students and motivated the students ,there are many pressing problems in the country that require lasting and sustainable solutions .Students should try to find solutions to such problems by combining the attributes of curiosity, observation and innovative thinking .She urged the students to have clear goals ,focus on these goals ,involvement in their work and discipline that would ultimately contribute to the progress of the nation

Dr.O.P. Gupta spoke about the importance of such complaints committee like ICC in college. It gives a sense of safety to girl students coming to college for studying and even to female employees of the college He also mentioned that orientation programme was very fruitful for each & every person who attended that programme

,Dr.Neelam Sharma chairperson of ICC , presented vote of thanksfor all who were present there

The Orientation program was organized by Dr. Neelam Sharma with the coordination of ICC members Smt.Priyanka agarwal ,Smt.Ritu Chauhan, Mr. PankajTyagi . Other faculty members Mrs. Teena Sharma, Ms. Prerna Verma, Smt.Nidhi Shukla ,Dr pushpa joshi were present there. About 187 students, faculty and staff members participated in the programme.

PPT.PRESENTATION BY Dr.NEELAM SHARMA



Orientation Programme. on 17-08-2019

Presentation by Dr. Neelam Sharma.



Attending the Programme by the Students & Teachers.



Dr. G.P. Gupta Addressing the Students.



Dr. Dipti Dimeri Addressing the Students.



Students Attending the Programme.



Students & Teachers Attending the Programme.

